



DIVINE EXCELLENCE COACHING PROGRAMS

Helping you get deeply rooted downward so you can bear fruit upward.

As a Christian leader, you want to address professional or organizational concerns, but in a Biblical context. You want the success that you are working toward to be grounded by the spiritual values you bring to life and leadership. By engaging with me, we can work on your business and ministry goals while sharing a common spiritual language and ultimate life purpose. Your call is centered on building up the body of Christ. I understand that this is privileged territory.

I equip those in various areas of ministry to take on all of the challenges and opportunities that leadership provides. I can help you gain greater clarity about your values and vision, identify priorities, and navigate obstacles. I provide a nurturing yet challenging environment to address the kinds of changes that can make a substantial difference in your effectiveness as a leader.

I am a psychologist and professional leadership coach. I am privileged to partner with people who want to raise their level of excellence to new heights so they can have an increasingly greater impact on others.

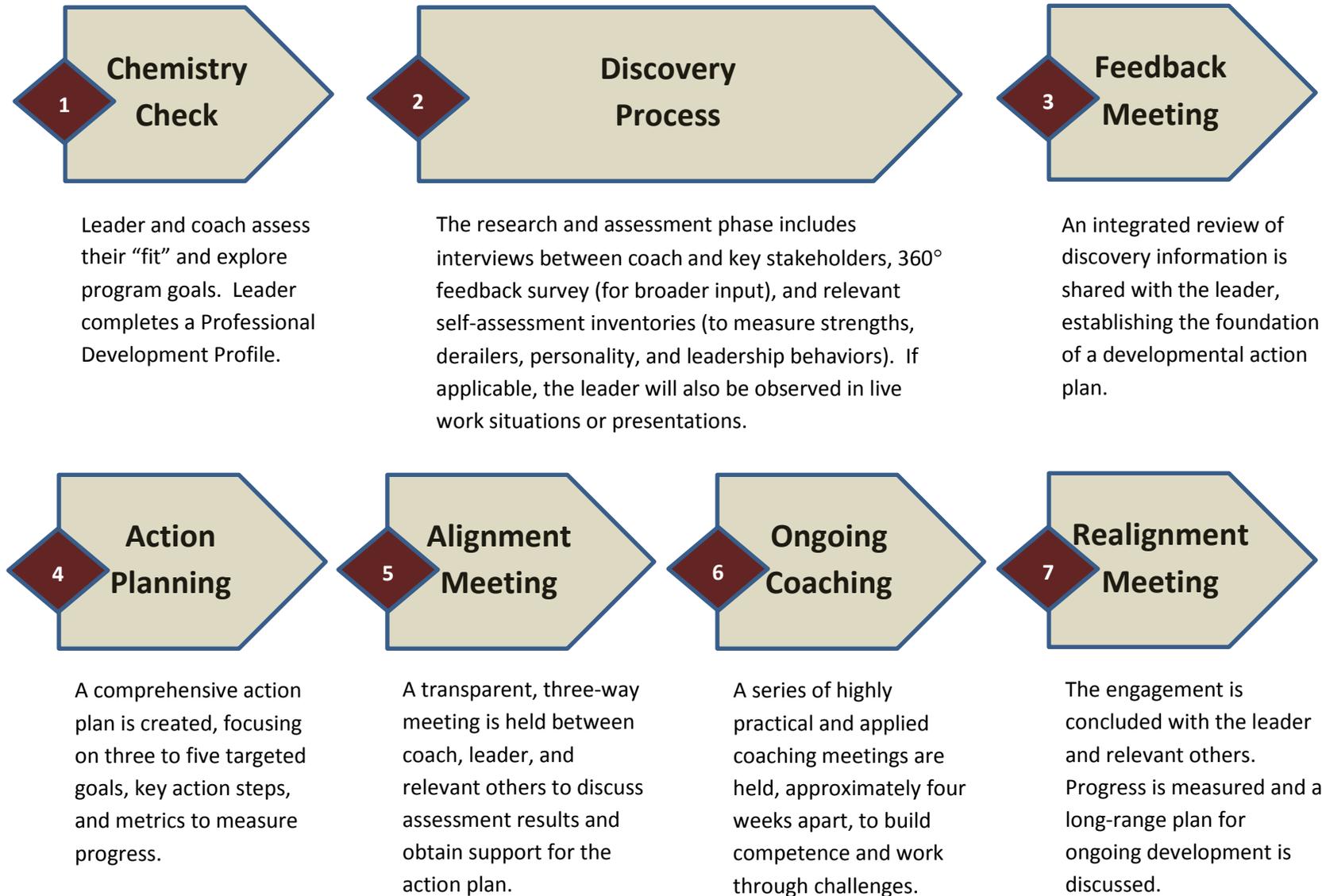
My unique background as an educator, consultant, and coach helps you connect personal potential to peak performance. I have expertise in a variety of leadership models and assessment tools. My formal education is in the behavioral sciences, receiving my Ph.D. in Industrial/Organizational Psychology from Purdue University in 1996.

I am an active leadership consultant who has engaged with over 100 clients from more than 30 organizations. I specialize in positive leadership strategies, strengths-based leadership, and transformational leadership models. I am a certified executive coach, accredited by the International Coaching Federation. I serve as an advisor to Cru (Campus Crusade for Christ) and support numerous other missions around the world.



Divine Excellence coaching programs are distinct from others in that your beliefs will be honored and supported in our confidential coaching sessions. I offer you a chance to be heard and grow in a way that would be much more unlikely alone. I identify and establish measurable benchmarks of success that help you determine the impact of your coaching investment.

The Divine Excellence Coaching Process



Divine Excellence Coaching Programs

Program Options	Purpose	Key Areas	Timeframe	Candidates
<p>Targeted Skills Coaching</p> <p>❖ Enhancing Awareness</p> <p>\$4,500</p>	<p>Despite all of their achievements, high-performing leaders still have room to improve specific skills that can enhance their overall performance. Targeted Skills Coaching can help leaders develop or enhance specific skills required for success.</p>	<p>Examples of targeted skills include communication, strategic vision, confidence, persuasive influence, developing others, or managing change. By addressing specific issues such as this, leaders become far more effective in their roles and better equipped to drive results.</p>	<p>A fast-paced, four month program focused specifically on developing practical leadership skills.</p>	<p>Ideal for lower-level leaders who have ample opportunities to apply their new skills.</p>
<p>Transition Coaching</p> <p>❖ Integrating to New Roles</p> <p>\$6,800</p>	<p>New ministry leaders need to start off on the right foot. Yet research shows that as many as 40% fail within the first 18 months. For those making a critical change in their leadership experience or integrating into a new role, Transition Coaching can help them achieve rapid results.</p>	<p>Transitioning to a new role is a critical opportunity for leaders to correctly assess the realities and priorities of their new responsibilities, build credibility and strong relationships, and drive demonstrable results. Rather than leaving a new leader's success to chance, invest in this vital make-or-break time to get a new leader up to speed quickly and accelerate their impact.</p>	<p>An intense and highly focused six-month engagement that enables organizations to receive a rapid return on their leadership investment.</p>	<p>Designed for internal and external new hires at mid- to senior-levels.</p>
<p>High Performance Coaching</p> <p>❖ Achieving Potential</p> <p>\$8,600</p>	<p>Despite strong abilities, many successful leaders often fail to improve, limiting the positive impact they could have on organizational results. Even when they appear to have what it takes to propel their organizations to greater results, a variety of complex leadership challenges can get in the way to achieving ultimate success.</p>	<p>High Performance Coaching can help leaders gain enhanced self-awareness about their impact, become more attuned to organizational needs, understand their strengths and areas for development, create a clear and effective action plan, and drive better results.</p>	<p>A challenging six-month program for high-potential leaders that accelerates their readiness to build better individual, team, and organizational performance.</p>	<p>Most appropriate for leaders at senior levels.</p>



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• elevate to excellence •

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